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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

भाग II—खण्ड 4

PART II—Section 4

रक्षा मंत्रालय द्वारा जारी किये गये विधिक नियम और आदेश

Statutory Rules and Orders issued by the
Ministry of Defence

MINISTRY OF DEFENCE

New Delhi, the 1st November 1969

S.R.O. 321.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the General Provident Fund (Defence Services) Rules, 1960, namely:—

- (1) (i) These rules may be called the General Provident Fund (Defence Services) (Twentynineth Amendment) Rules 1969.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. In para 2 of Appendix 'A' to the General Provident Fund (Defence Services) Rules 1960, for serial Nos. 27 to 29 and entries relating thereto the following Serial Nos. and entries shall be substituted namely:—

- "27. The Flag Officer Commanding-in-Chief, Western Naval Command, BOMBAY.
28. The Flag Officer Commanding-in-Chief, Eastern Naval Command, VISHAKHAPATNAM.
29. The Commodore Commanding, Southern Naval Area, COCHIN.

After Sl. No. 29 the following shall be added:—

29. (B) Admiral Supdt. Naval Dockyard, BOMBAY.

CP(F)/2739/NHQ/9801/D(CIV. II.)

M of F (Def) u. o. No. 2742-NA of 1969.

S. R. GURUSWAMY, Dy. Secy.

New Delhi, the 4th October 1969

S.R.O. 322.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of Attendant in the Family Planning Organisation in the Ministry of Defence, namely:—

1. Short title and commencement.—(1) These rules may be called Ministry of Defence, Family Planning Organisation (Attendants) Recruitment Rules, 1969.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number, classification and scale of pay.—The number of the post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

3. Method of recruitment, age limit and other qualifications.—The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. Disqualification.—(a) No person, who has more than one wife living or who, having a spouse living, marries in any case in which such marriage is void by reason of its taking place during the life time of such spouse, shall be eligible for appointment to the said post; and

(b) no woman, whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage, shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

5. Power to relax.—Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

SCH—

Name of the post	No. of posts	Classification	Scale of Pay	Whether selection or non-selection post.	Age for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Attendant	134	General Central Service Non-Gazetted Class-IV	Rs. 70-1-80-EB-1-85	Not Applicable	25 years and below	Middle School Standard Pass

DULE

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of Probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made.	If a DFC exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
8	9	10	11	12	13
Not Applicable	6 months	By direct recruitment	Not applicable	Not applicable	..

New Delhi, the 15th November 1969

S.R.O. 323.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to Class IV posts in the Navy, namely:—

1. Short title and commencement.—(1) These rules may be called the Navy (Class IV Posts) Recruitment Rules 1969.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.—These rules shall apply to the posts specified in column 2 of the Schedule hereto annexed.

3. Classification and scale of pay.—The classification of the posts and the scale of pay attached thereto shall be as specified in columns 3 and 4 of the said Schedule.

4. Method of recruitment, age-limit, qualifications, etc.—The method of recruitment to the said posts, age-limits, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the Schedule aforesaid:

Provided that the upper age-limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled castes, the Scheduled Tribes and other special categories of persons in accordance with orders of the Central Government issued from time to time.

5. Disqualification.—(1) No person who has more than one wife living or who having a spouse living marries in any case in which such marriage is void by reason of its taking place during the life-time of such spouse, shall be eligible for appointment to any of the said posts.

(2) No woman whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage, shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

6. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

SCHEDULE

Serial No.	Name of Post	Classification	Scale of Pay	Whether Selection post or non-Selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion, transfer grades from which promotion to be made	If a D.P.C. exists what is its composition.	Circumstances in which UPSC. is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13 ..
1	Tradesman's Mate (Fitters'/Engine Drivers')	Civilians in Defence Services Class IV (non-Gazetted/Non-Ministerial/Industrial)	Rs. 75-1-85-EB-2 -95.	Selection	25 years and below	1 Primary School Standard pass. 2 About one years' experience in the trade.	No	Six months	By Promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion</i> Serving labourers with 2 years' service in the grade on the basis of a competitive test. <i>Transfer</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Class IV DPC	Not applicable.

1	2	3	4	5	6	7	8	9	10	11	12	13
2	Head Mali	Civilians in Defence Service ^a Class IV (Non-Gazetted/Non-Ministerial/Non-Industrial)	Rs. 75-1-85-EB-2-95.	Non-Selection.	30 years and below	1 Primary School Standard pass. 2 About 2 years' experience as Mali.	No.	Six months	By promotion failing that by transfer and failing both by direct recruitment	<i>Promotion</i> Mali with 2 years service in the grade. <i>Transfer</i> Persons serving in similar equivalent or higher grades in the lower formations of the Defence Services.	Class IV DPC. applicable	Not applicable
3	Junior Gestetner Operator	Civilians in Defence Service ^a Class IV (Non-Gazetted/Ministerial/Non-Industrial)	Rs. 80-1-85-EB-2-95-EB-3-110.	Non-Selection.	25 years and below	1 Middle School Standard. 2 Proficiency in handling Gestetner Machine.	No	Do.	By promotion failing that by transfer and failing that by direct recruitment.	<i>Promotion</i> Daftry and Jama-dar with 3 years service in the grade and who pass in a qualifying test. <i>Transfer</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.
4	Record Keeper.	Do.	Do.	Do.	Do.	1 Middle School Standard. Relaxable in the case of specified categories in accordance with the orders issued by the Government from time to time.	No	Do.	Do.	<i>Promotion</i> Daftry with 3 years service in the grade and who pass in a qualifying test.	Do.	Do.

										<i>Transfer</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.		
5	Daftiv	Do	Rs. 75-1-85-EB-2-95.	Do	Do	1 Middle School Standard	No	Do.	Do.	<i>Promotion</i> Peon with 3 years service in the grade and who pass in qualifying test.	Do.	Do
						Relaxable in the case of specified categories in accordance with the orders issued by the Government from time to time.				<i>Transfer</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.		
6	Jamadar	Do.	Do.	Do.	Not Applicable.	Not Applicable	—	Do.	By promotion	<i>Promotion</i> Peon with 3 years service in the grade.	Do	Do
7	Peon	Do.	Rs. 70-1-85-EB-1-85.	Not Applicable	25 years and below	1 Middle School Standard Relaxable in the case of specified categories in accordance with orders issued by the Government from time to time.	Not Applicable	Do.	By transfer failing that by direct recruitment	<i>Transfer</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Not Applicable	Do
8	Watchman Chowkidar	Do.	Do.	Do.	Do.	Desirable Primary School Standard	Do.	Do	Do	Do	Do.	Do.

1	2	3	4	5	6	7	8	9	10	11	12	13
9	Conservancy Mukadam/Leading-man/Overseer.	Civilians in Defence Services Class IV Non-Gazetted/Ministerial/Non-Industrial)	Rs. 75-1-85-EB-2-95.	Non-Selection	Not Applicable.	Not Applicable	Not Applicable.	Six months	By promotion	Promotion : Sweeper with three years service in the grade.	Class IV DPC.	Not Applicable.
10	Sweeper.	Do.	Rs. 70-1-80-EB-1-85.	Not Applicable.	35 years and below	Desirable : Primary School Standard	No	Do.	By transfer failing that by direct recruitment.	Transfer : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Not Applicable.	Do.
11	Head Begary	Civilians in Defence Services Class IV (Non-Gazetted/Non-Industrial)	Rs. 75-1-85-EB-2-95.	Non-Selection	25 years and below	1. Must have passed 7th Standard 2. Must have knowledge of simple Hindi.	No	Do.	By promotion failing that by transfer and failing both by direct recruitment	Promotion : Begary with 3 years' service in the grade. Transfer : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Class IV DPC.	Do.
12	Begary	Do.	Rs. 70-1-80-EB-1-85.	Not Applicable.	Do.	Primary Pass and ability to read and speak Hindi/regional language.	Not Applicable	Do.	By transfer failing that by direct recruitment.	Transfer : Persons serving in similar, equivalent or higher grades, in the lower formations of the Defence Services.	Not Applicable.	Do.

13	Compounder Grade II (Un-qualified)	Do.	Rs. 80-1-85-2-95-EB-3-110	Not Applicable	25 years and below	1. Middle School Standard. 2. 3 years' experience in dispensing of drugs on prescription by Medical practitioners.	Not Applicable.	Six months	By transfer failing that by direct recruitment.	<i>Transfer</i> : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.
14	Dresser	Do.	Do.	Do.	Do.	1. Middle School Standard. 2. Certificate of training as a Dresser. <i>Desirable</i> : 2 years' experience in dressing.	Do.	Do.	Do.	Do.	Do.	Do.
15	Medical Attendant	Do.	Rs. 75-1-85-EB-2-95	Non-Selection.	Do.	1. Middle School Standard. 2. 2 years experience as Medical Attendant.	No	Do.	By promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion</i> : Ward Boy with 3 years service in the grade. <i>Transfer</i> : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Class IV DPC.	Do.
16	Ayah	}	Do.	Not Applicable.	40 years and below	Some experience in the trade. <i>Desirable</i> : Knowledge of Hindi or regional language.	Not Applicable.	Do.	By transfer failing that by direct recruitment.	<i>Transfer</i> : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Not Applicable.	Do.
17	Dhobi											
17	Ward Boy	Do.	Rs. 70-1-80-EB-1-85.	Do.	25 years and below	Middle School Standard with experience of work in wards of a hospital, etc.	Do.	Do.	Do.	Do.	Do.	Do.

S.R.O. 324.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to Class III posts in the Navy, namely:—

1. Short title and commencement.—(1) These rules may be called the Navy Class III Posts) Recruitment Rules, 1969.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.—These rules shall apply to the posts specified in column 2 of the Schedule hereto annexed.

3. Classification and scale of pay.—The Classification of the posts and the scale of pay attached thereto shall be as specified in columns 3 and 4 of the said Schedule.

4. Method of recruitment, age-limit, qualifications, etc.—The method of recruitment to the said posts, age-limits, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the Schedule aforesaid:

Provided that the upper age-limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with orders of the Central Government issued from time to time.

5. Disqualification.—(1) No person who have more than one wife living or who having a spouse living marries in any case in which such marriage is void by reason of its taking place during the lifetime of such spouse, shall be eligible for appointment to any of the said posts.

(2) No woman whose marriage is void by reason of the husband having a wife living or who having a spouse living marries in any case in which such marriage is a wife living at the time of such marriage, shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

6. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

SCHEDULE

Serial No.	Name of Post	Classification	Scale of pay	Whether Selection post or non-selection post.	Age limit for direct recruits	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion, transfer, grades from which promotion to be made.	If a DPC exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Civil Hydro-graphic Assistant	Civilians in Defence Services Class III (Non-Gazetted/ Non-Ministerial Non-Industrial)	Rs. 335-15-425	Not Applicable	25 years and below	A University degree with Mathematics or Physics or Geography or Engineering preferably 1st Class (with mathematics as one of the subjects in the Intermediate/Higher Secondary in all cases).	Not Applicable	Two years	By transfer failing that by direct recruitment.	<i>Transfer:</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Not Applicable.	Not Applicable.
2	Chief Draughtsman (Cartographic)	Do.	Rs. 450-25-575.	Selection post	Not Applicable	Not Applicable		Do.	By promotion only.	<i>Promotion :</i> Draughtsman Grade I with 3 years service in the grade.	Class III DPC	Do.

1	2	3	4	5	6	7	8	9	10	11	12	13
3	Draughtsman Grade I (Cartographic)	Civilians in Defence Services Class III Non-Gazetted/Non-Ministerial/Non-Industrial)	Rs. 335-15-425	Selection post	35 years and below	1. Matriculation or equivalent. 2. Diploma/Certificate in draughtsmanship. 3. 6 years experience in draughtsmanship.	No	Two years	By promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion:</i> Draughtsman Grade II with 3 years service in the grade and who pass in a qualifying test. <i>Transfer:</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Class III DPC	Not Applicable.
4	Draughtsman Grade II (Cartographic)	Do.	Rs. 205-7-240-8-280	Do.	35 years and below	1. Matriculation or equivalent. 2. Diploma/Certificate in Draughtsmanship. 3. 3 years experience in draughtsmanship.	No	Do.	By promotion failing that by transfer and failing both by direct recruitment	<i>Promotion:</i> Draughtsman grade III with 3 years service in the grade and who pass in a qualifying test. <i>Transfer:</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.
5	Draughtsman Grade III (Cartographic)	Do.	Rs. 150-5-175-6-205-FB-7-240.	Not Applicable	25 years and below	1. Matriculation or equivalent. 2. Diploma/Certificate in draughtsmanship. <i>Desirable s</i> Experience in map drawing work.	Not Applicable.	Do.	By transfer failing that by direct recruitment.	<i>Transfer:</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Not Applicable.	Not Applicable.

6	Crane Operator for Floating Cranes Pytnon and Mammoth.	Do.	Rs. 150-5-175-6-205	Selection	30 years and below	A diploma in Automobile Engineering or a certificate of competency as 2nd Class Engine Driver of an inland steam/motor vessel with experience of working cranes.	No	Do.	By promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion</i> Syrang of Stokers with 4 years service in the grade and failing that Tindal of Stokers with 5 years service in the grade and who pass in a departmental qualifying test. <i>Transfer</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Class III DPC	Do.
7	Telephone Operator	Civilians in Defence Services Class III (Non-Gazetted/Non-Ministerial/Non-Industrial)	(a) Rs. 110—4—150—5—175—EB—6—205—EB—7—240 (b) Rs. 110—3—131—4—155—EB—4—175—5—180	Not applicable	25 years and below	1. Matriculation or equivalent, relaxable in the case of men with considerable experience in the field). 2. About two years' experience in manning of Telephone Exchange/Switch Board	Not Applicable	Two years	By transfer failing that by direct recruitment.	<i>Transfer</i> Persons serving in similar equivalent or higher grades in the lower formations of the Defence Services.	Not Applicable	Not Applicable

*Admissible to those who perform 45 hours' duty per week and also night duty without getting any holidays.

1	2	3	4	5	6	7	8	9	10	11	12	13
8	Sanitary Inspector Grade I	Civilians in Defence Services (Non-Gazetted/Non-Ministerial/Non-Industrial/	Rs. 205—7— 240—8— 280	Non Selection	25 years and below	1. A University degree 2. Diploma/Certificate in Sanitary Inspection Course from a recognised Institution. 3. Must have knowledge of simple Hindi. 4. Experience in Sanitation or health Education work.	No	Two years	By promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion:</i> Sanitary Inspector Grade II and Sanitary Overseer with 3 years' service in the grade and who pass in a qualifying departmental examination. <i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Class III DPC	Not Applicable
9	Sanitary Inspector Grade II/ Sanitary Overseer.	Do.	Rs. 130— 5—175— EB—6— 205—7— 212	Do.	Do.	1. Matriculation or equivalent. 2. A diploma/certificate in sanitation/ Sanitary Overseer's Course.	No	Do.	25 by promotion and 75 by transfer failing which by direct recruitment.	<i>Promotion :</i> Head Begary with 5 years service in the grade and who pass in a qualifying departmental examination. <i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do."

10	Senior Foreman (Mechanic)	Do.	Rs. 450—25—575	Selection	45 years and below	1. Graduates in Science OR Matriculation followed by 3 years' apprenticeship in the trade of Mechanic Examiner or Mechanic. 2. 7 years experience in inspection in supervisory capacity.	No	Two years	By departmental promotion failing that by transfer and failing both by direct recruitment.	Promotion Foreman (Mechanic) with 3 years service in the grade. Transfer Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.
11	Foreman (Mechanic)	Do.	Rs. 335—15—485	Do.	40 years and below	1. Graduates in Science OR Matriculation followed by 3 years' apprenticeship in the trade of Mechanic Examiner or Mechanic. 2. 4 years experience in inspection in supervisory capacity and or experience in Gauge checking.	No	Do.	Do.	Promotion Mechanic Examiner/Gauge Checker with 3 years service in the grade. Transfer Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.
12	Mechanic Examiner/Gauge Checker	Do.	Rs. 250—10—290—15—380	Not Applicable	35 years and below	1. Matriculation or equivalent. 2. 2 years' approved apprenticeship in trade, workshop or Technical/Industrial Training Institute with 5 years' practical experience. OR Diploma in Mechanical/Electrical Engineering with 2 years' practical experience.	Not Applicable	Do.	By transfer failing that by direct recruitment.	Transfer Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Not Applicable	Do.

I	2	3	4	5	6	7	8	9	10	11	12	13
OR												
Completed ERA, OA or EA app- renticeship with 3 years practical ex- perience.												
13	Senior Foreman (Ammuni- tion)	Civilians in Defence Services Class III (Non-Gazetted/ Non-Industrial/ Non-Ministerial)	Rs. 450— 25—575	Selec- tion	45 and below	1. Graduate in Science or equivalent. 2. 9 years experience in ammunition ins- pection in a super- visory capacity.	No	Two years	By promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion</i> Foreman (Ammuni- tion) with 3 years service in the grade.	Class III DPC	Not appli- cable.
<i>Transfer</i> Persons serving in similar equiva- lent or higher grades in the lower formations of the Defence Services.												
14	Foreman (Ammuni- tion)	Do.	Rs. 335— 15—485	Selec- tion	40 years and below	1. Graduate in Science or equivalent. 2. 7 years experience in ammunition inspection in a supervisory capacity.	No	Two years	By promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion</i> Leading Examiner with 3 years service in the grade. <i>Transfer</i> Persons serving in similar, equivalent or higher grades in the lower for- mations of the Defence Services.	Class III DPC	Not Appli- cable.

15	Leading Examiner/ Junior Examiner	Do.	Rs. 250— 10—290— 15—380	Do.	35 years and below.	1. Graduate in Science OR a diploma in Textile/Timber/Paint/Metallurgy/Instrument Technology Mechanical/Electrical Engineering. 2. 2 years experience in Ammunition inspection. OR Completed apprenticeship in an Industrial Training Institute with 4 years experience in the trade.	No	Do.	Do.	<i>Promotion</i> Senior Examiner with 3 years' service in the grade. Should have passed the trade test. <i>Transfer</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.	
16	Senior Examiner	Do.	Rs. 130—5— 160—8— 200—EB— 8—256— EB—8— 280.	Non-Selection.	30 years and below.	Graduate in Science. OR Completed apprenticeship in the required trade with 2 years practical experience.	No.	Do.	Do.	<i>Promotion</i> Examiner with 3 years' service in the grade. Should have passed the trade test. <i>Transfer</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.	
17	Examiner	Do.	Rs. 110—3— 131—4— 155—EB— 4—175— 5—180.	Not Applicable.	25 years and below.	Matriculation equivalent.	or	Not Applicable.	Do.	By transfer failing that by direct recruitment.	<i>Transfer</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Not Applicable.	Do.

1	2	3	4	5	6	7	8	9	10	11	12	13
18	Chief Draughtsman (Artist/Charts).	Civilians in Defence Services Class III (Non-Gazetted/Non-Ministerial Non-Industrial)	Rs. 450—25—575.	Selection	35 years and below.	1. Matriculation or equivalent. 2. A Diploma/Certificate in Commercial Art from a recognised Institute. 3. 10 years' experience in draughtsmanship.	No	Two years	By promotion failing that by transfer and failing both by direct recruitment.	Promotion Draughtsman Grade I (Artist/Charts) with 3 years in the grade. <i>Transfer</i> Persons serving in a similar, equivalent or higher grades in the lower formations of the Defence Services.	Class III DPC	Not applicable.
19	Draughtsman Grade I (Artist/Charts).	Do.	Rs. 335—15—425.	Do.	Do.	1. Matriculation or equivalent. 2. A Diploma/Certificate in Commercial Art from a recognised Institute. 3. 7 years' experience in draughtsmanship.	No	Do.	Do.	Promotion : Draughtsman Grade II (Artist/Charts) with 3 years' service in the grade. <i>Transfer</i> : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.
20	Draughtsman Grade II (Artist/Charts).	Do.	Rs. 205—7—240—8—280.	Do.	Do.	1. Matriculation or equivalent. 2. A Diploma/Certificate in Commercial Art from a recognised Institute.	No	Do.	Do.	Promotion : Draughtsman Grade III (Artist/Charts) with 3 years' service in the grade.	Do.	Do.

3. 4 years experience
in draughtsmanship.

Transfer :

Persons serving in
similar, equivalent or higher
grades in the
lower formations of the Defence Services.

21	Draughtsman Grade III ^a (Artist/ Charts).	Do.	Rs. 150— 5—175— 6—205— EB—7— 240.	Not Applicable.	25 years and below.	1. Matriculation or equivalent. 2. A Diploma/Certificate in Commercial Art from a recognised Institute.	No	Do.	By transfer failing that by direct recruitment.	<i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Not Applicable.	Not Applicable.
<i>Desirable</i>												
About 2 years experience in draughtsmanship.												

22	Senior Gestetner Operator.	Civilians in Defence Services Class III/ Non-Gazetted/ Ministerial/	Rs. 110— 3—131.	Non- Selection	25 years and below.	1. Middle School Standard. 2. Proficiency of handling the Gestetner Machine.	No	Two years	By promotion failing that by transfer and failing that by direct recruitment.	<i>Promotion :</i> Junior Gestetner operator with 3 years service in the grade.	Class III DPC.	Not applicable.
<i>Transfer :</i>												

Persons serving in
similar, equivalent or higher
grades in the
lower formations of the Defence Services.

Non-
Industrial

I	2	3	4	5	6	7	8	9	10	11	12	13
23	Ship-modelling Instructor.	Civilians in Defence Services Class III (Non-Gazetted/Non-Ministerial)	Rs. 250—10—290—15—380.	Selection and below.	35 years	(a) Matriculation or equivalent. (b) About 8 years' experience in the appropriate field.	No.	Two years	By promotion failing that by transfer and failing both by direct recruitment.	Promotion Chargemen of Shipwrights (Wood) with 3 years service in the grade subject to passing a trade test.	Class III DPC.	Not Applicable
						Desirable : apprenticeship in a recognised Ship building firm and in a mold loft and drawing office.				Transfer : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.		
24	Senior Foreman of Stores.	Civilians in Defence Services Class III (Non-Gazetted/Non-Ministerial/Non-Industrial)	Rs. 370—20—450—25—550.	Do.	40 years and below.	1. Degree from a recognised University OR a Diploma in Engineering. 2. 13 years stores experience in a Government/commercial undertaking preferably Engineering.	No.	Do.		Promotion : Foreman of Stores with 3 years service in the grade.	Do.	Do.
										Transfer : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.		

25	Foreman of Stores	Do.	Rs. 335— 15—425.	Do.	Do.	1. Degree from a recognised University OR a Diploma in Engineering.	No	Do.	Do.	<i>Promotion:</i> Senior Store Keeper with 5 years' service in the grade.	Do.	Do.
						2. 10 years' stores experience in Government / Commercial Undertaking preferably Engineering.				<i>Transfer:</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.		
26	Senior Store Keeper	Civilians in Defence Services Class III (Non-Gazetted/ Non-Ministerial/ Non-Industrial).	Rs. 250— 10—290— 15—380.	Selection	30 years and below	1. Degree from a recognised University or a Diploma in Engineering.	No	Two years.	By promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion:</i> Store Keeper with 5 years' service in the grade and who qualify in a departmental test.	Class III DPC.	Net applicable.
						2. 5 years' stores experience in a Government / Commercial Undertaking preferably Engineering.				<i>Transfer:</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.		
27	Store Keeper	Do.	Rs. 150— 5—160— 8—240— EB—8— 280—10— 300.	Non-Selection	25 years and below	Degree from a recognised University with some stores experience or Diploma in Engineering.	No	Do.	Do.	<i>Promotion:</i> Assistant Store-Keeper with 3 years' service in the grade and who qualify in a departmental test.	Do.	Do.
						OR						

1	2	3	4	5	6	7	8	9	10	11	12	13
						Matriculation with 4 years training/experience in a workshop. OR 3 years apprenticeship in a Workshop and 2 years experience as a Tradesman.				<i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.		
28	Assistant Store Keeper	Do.	Rs. 110— 3—131— 4—155— EB—4— 175—5— 180.	Not Applicable.	Do.	Matriculation. <i>Desirable</i> Two years experience in a workshop in any capacity.	Not Applicable.	Do.	By transfer failing that by direct recruitment.	<i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Not Applicable.
29	Chargeman Mechanic	Do.	Rs. 150— 5—175— 6—205— EB—7— 240.	Selection	30 years and below	1. Matriculation or equivalent. 2. Approved apprenticeship in an I.T.I. or reputed workshop. 3. 5 years' experience in the appropriate field. <i>Desirable :</i> A Diploma in Mechanical/Electrical Engineering.	No.	Do.	By promotion failing that by transfer and failing that both by direct recruitment.	<i>Promotion :</i> Engine Fitter Grade 1 with 3 years service in the grade and failing that Engine Driver with 4 years service in the grade, on the basis of a competitive trade test. <i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Class III DPC	Not Applicable.

30	Engine Fitter Grade I	Civilians in Defence Services Class III (Non-Gazetted/Non-Ministerial/Industrial)	Rs. 110 3-131- 4-143- EB- 4-171- EB-4- 175-5- 180	Selection	30 years and below	1. Middle School Standard 2. 5 years' experience in the trade.	No.	Six months	By promotion failing that by transfer and failing both by direct recruitment.	Promotion : Engine Driver with 3 years in the grade and failing that Tradesmen's Mate with 4 years' service in the grade on the basis of a competitive test.	Class III Not DPC Applicable
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Transfer

Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.

31	Engine Driver	Do.	Rs. 85- 2-95- 110- ET- 128.	Do.	Do.	1. Primary School Standard pass. 2. About 2 years' experience as Engine Driver.	No.	Do.	Do.	Promotion : Tradesmen Mate with 2 years service in the grade on the basis of a competitive test.	Do.	Do.
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Transfer :

Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.

1	2	3	4	5	6	7	8	9	10	11	12	13
32	Demonstrator/ Laboratory Assistant.	Civilians in Defence Services Class III (Non-Gazetted/Non-Ministerial.	Rs. 150—5—160— 8—240— EB— 8—280— 10—300.	Not Applicable.	30 years and below.	Degree in Science with Physics & Chemistry or Degree/Diploma in Electrical/Mechanical Engineering or a certificate of apprenticeship in Electrical/Mechanical Engineering for a period of at least three years accompanied by attendance at evening classes. 2 years experience.	Not Applicable.	Two years.	By transfer failing that by direct recruitment.	Transfer: Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Not Applicable.	Not Applicable.
33	Assistant Librarian	Do.	Rs. 150 10—250— EB—10— 290—15— 310 when held by a Graduate. Rs. 130 5—160— 8—200— EB—8— 256—EB— 8—280— 10—300 when held by non-graduate.	Do.	Do.	Intermediate/Higher Secondary (Preference to be given to Graduates) with diploma/certificate in Library Science. Experience of work in a library desirable.	Do.	Do.	Do.	Do.	Do.	Do.

34	Assistant Film Editor- cum- Librarian.	Do.	Rs. 150— 5—175— 6—205— EB—7— 212.	Non- Selection.	Do.	Matriculation with 2 years experience in Film Library or in accounting of the films.	No.	Do.	By promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion :</i> Cinema Projec- tionist Grade I having 5 years service in the grade.	Class III DPC	Do.
35	Labour Inspector.	Civilians in Defence Services Class III (Non- Gazetted/ Non- Minis- terial).	Rs. 205— 7—240— 8—280—	Not Appli- cable.	35 years and below.	1. <i>Essential :</i> (a) Degree of a recognised Uni- versity preferably with Social Science. (b) Diploma in Social Welfare from a recognised Institute. OR (a) S. S. C. or equi- valent. (b) 10 years' expe- rience/service in the Navy as a Sailor (CPO/PO). 2. <i>Desirable :</i> Degree in law from a recognised Uni- versity.	Not Appli- cable.	Two years.	By transfer failing that by direct recruitment.	<i>Transfer :</i> Persons serving in similar equi- valent or higher grades in the lower forma- tions of the De- fence Services. <i>Transfer :</i> Persons serving in similar, equiva- lent or higher grades in the lo- wer formations of the Defence Services.	Not Appli- cable.	Do.
36	Clinical Research Assistant.	Civilians in Defence Services Class III (Non- Gazetted/ Non- Minis- terial/ Non- Industrial)	Rs. 210— 10—290— 15—320— EB—15— 425.	Do.	30 years and below.	Licentiate in Medicine OR B. Sc. with about 2 years' experience in a Clinical La- boratory. OR Ex. C. P. O. /Ex. J. C. O. of Army/	Do.	Do.	Do.	Do.	Do.	Do.

1	2	3	4	5	6	7	8	9	10	11	12	13
						Navy Medical Services with						
						(a) Qualification— Class I in appropriate speciality.						
						(b) Experience of 10 years in the speciality.						
37	Junior Physiotherapist.	Do.	Rs. 250— 10—290— 15—380.	Do.	Do.	(i) Intermediate in Science or its equivalent. (ii) Diploma from a recognised School of Physiotherapy preferably 2 years experience as physiotherapist.	Not Applicable.	Two years.	By transfer failing that by direct recruitment.	Transfer : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Not Applicable.	Not Applicable.
38	Matron	Do.	Rs. 250— 10—290— 15—380.	Selection.	45 years and below.	1. Matriculation or equivalent 2. Senior Nursing and Midwifery Certificate. 3. Registered Nurse and Midwife. 4. 5 years experience in nursing out of which 3 years should be as Ward Sister/ Assistant Matron.	No.	Two years	By promotion failing that by transfer and failing that by direct recruitment.	Promotion : Nurse/Civilian Sister with 5 years service in the grade. Transfer : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Class III DPC	Do.

39	Nurse/ Civilian Sister.	Civilians in Defence Services Class III (Non- Gazetted/ Non- Ministerial/ Non- Industrial)	Rs. 150— 5—175— 6—205— EB—7— 240—8— 256—EB 8—280.	Selec- tion	45 years and below.	1. Matriculation or equivalent. 2. Certificate of training in an approved hospital as a Nurse. 3. Registered as a fully trained nurse in the Medical & Sur- gical Nursing and Midwifery.	Not Appli- cable.	Two years.	By promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion :</i> Compound. (Qualified) with 3 years service in the grade and who possess the necessary pro- fessional quali- fications/experi- ence.	Class III DPC	Not Appli- cable.
						<i>Desirable :</i> Knowledge of Hindi or local language.				<i>Transfer :</i> Persons serving in similar, equi- valent or higher grades in the lower formations of the Defence Services.		
40	Com- pounder (Qualified).	Do.	Rs. 130— 5—175— EB—6— 205—7— 212—7— 240	Non- Selec- tion.	25 years and below	1. Matriculation or equivalent. 2. A qualification entitling regis- tration under section 31(C) or Section 32 of the Phar- macy Act, 1948.	No.	Do.	Do.	<i>Promotion :</i> Compounder Grade I (Unqualified) and Compound- er (Unquali- fied) Grade II with 10 years service in the grade.	Do.	Do.
										<i>Transfer :</i> Persons serving in similar, equi- valent or higher grades in the lower forma- tions of the Defence Services.		
41	Com- pounder Grade I (Un- Qualified).	Do.	Rs. 110 3—131— 4—155.	Do.	Do.	1. Middle School Standard. 2 5 years ex- perience in the field.	No.	Do.	Do.	<i>Promotion :</i> Compounder Grade II (Unqualified) with 3 years service in the grade.	Do.	Do.

I	2	3	4	5	6	7	8	9	10	11	12	13	
										<p><i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Services.</p>			
42	Dresser (Selection Grade)	Civilians in Defence Services Class III (Non-Gazetted/ (Non-Industrial)	Rs. 110—3—125	Non-Selection	Not Applicable	Not Applicable	No.		By promotion only	<p><i>Promotion :</i> Permanent Dresser with 10 years service in the grade.</p>	Class III D.P.C.	Not Applicable	
43	Laboratory Assistant Grade II (Hospitals)	Civilians in Defence Services Class III (Non-Gazetted/ Non-Ministerial/ Non-Industrial)	Rs. 110—4—150—EB—4—170—5—180—EB—5—200	Not Applicable.	25 years and below	<p>1. Matriculation or equivalent. 2. Desirable—Certificate of training in Pathological laboratory technique from a recognised hospital with some practical experience in pathological work.</p>	or	Not Applicable	Two years	By transfer failing that by direct recruitment.	<p><i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.</p>	Not Applicable	Do.
44	Photo Printer	Do.	Rs. 130—5—160—8—200—EB—8—256—EB—8—280	Do.	30 years and below	<p>1. Matriculation or equivalent. 2. At least 2 years experience of operating, developing, use of photo chemical and Plate making and allied duties.</p>	or	Do.	Do.	Do.	Do.	Do.	

45	Litho Machine Operator.	Do. Rs. 130—5— 175—EB —6—205 —7—212	Do.	Do.	1. Matriculation or equivalent. 2. At least 2 years experience in operating the Rota Print Machines and carrying out repairs and allied duties.	Do.	Do.	Do.	Do.	Do.
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46	Copy Cat Operator	Do. Rs. 110—3— 131	Do.	Do.	1. Middle School Standard. 2. At least one year's experience in Photo/Film Studio. Good knowledge of printing, developing and enlarging of photo films and allied work.	Not Applicable	Do.	Do.	Do.	Do.
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Desirable :

Matriculation or equivalent.

47	Senior Foreman of Stores (Armament Supply)	Do. Rs. 370—20— —450—25 —550	Selection	40 years and below.	1. A Degree from a recognised University. 2. At least 10 years experience in stores work.	No	Do.	By promotion failing hat by transfer and failing both by direct recruitment.	<i>Promotion :</i> Foreman of Stores with 3 years service in the grade. <i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Class III DPC	Do.
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48	Foreman of Stores (Armament Supply)	Civilians in Defence Services Class III (Non-Gazetted/Non-Industrial/Non-Ministerial)	Rs. 335—15—425	Selection	35 years and below	1. A Degree from a recognised University. 2. At least 7 year's experience in stores work.	No	Two Years.	By promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion :</i> Senior Store Keeper with 3 years service in the grade. <i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Class III D.P.C.	Not Applicable.
49	Senior Store Keeper (Armament Supply)	Do.	Rs. 250—10—290—15—380	Do.	30 years and below.	1. A Degree from a recognised University. 2. At least 4 years experience in stores work.	No	Do.	Do.	<i>Promotion :</i> Store Keeper with 3 years service in the grade and who if not completed 20 years service as Assistant Store Keeper/Store Keeper, pass in a qualifying departmental examination. <i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.

50	Store Keeper (Armament Supply)	Do.	Rs. 150—3—160—8—240—EB—8—280—10—300	Non-Selection	25 years and below	A Degree from a recognised University preferably with one year's experience in stores work. OR Matriculation or equivalent with 3 years experience in stores work.	No	Do.	75% by departmental promotion, 25% by transfer and failing that by direct recruitment.	Promotion :— Assistant Store Keeper with 3 years service in the grade. Transfer : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.
51	Assistant Store Keeper (Armament Supply)	Do.	Rs. 110—3—131—4—155—EB—4—175—5—180	Selection	Do.	Matriculation or equivalent	No	Do.	25% by departmental promotion, 75% by transfer and failing that by direct recruitment.	Promotion : Store Checker and Identifier with 3 years service in the grade and Armament Supply Labourers with 4 years service in the grade and who are in possession of academic Middle School Standard subject to qualifying in a departmental examination. Transfer Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.
52	Senior Foreman of Factory (Selection Grade)	Do.	Rs. 450—25—575—EB—25—650	Non-Selection	Not Applicable.	Not Applicable	No	By promotion	Promotion: Senior Foreman of Factory (Ordinary grade) with 3 years service in the grade.		Do.	Do.

1	2	3	4	5	6	7	8	9	10	11	12	13
53	Senior Foreman of Factory	Civilians in Defence Services Class III Non-gazetted/Non-Industrial/Non-Ministerial	Rs. 450—25—575	Selection	40 years and below	1. A Diploma in Engineering OR a completed Artificer/Mechanician/Trade Apprenticeship 2. At least 10 years experience in the appropriate field	No.	Two years	By promotion failing that by transfer and failing both by direct recruitment.	<i>Promotion</i> :— Foreman of Factor with 3 years service in the grade. <i>Transfer</i> :— Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services	Class III DPC cable.	Not applicable.
54	Foreman of Factory	Do.	Rs. 335—15—485	Do.	Do.	1. A diploma in Engineering OR a completed Artificer/Mechanician/Trade apprenticeship 2. At least 7 years experience in the appropriate field	No.	Do.	Do.	<i>Promotion</i> :— Chargeman of Factory/Joiner Welder/Tin Smith with 3 years service in the grade <i>Transfer</i> :— Persons serving in similar equivalent or higher grades in the lower formations of the Defence Services	Do.	Do.
55	Chargeman of Factory/Joiner/Welder/Tinsmith	Do.	Rs. 205—7—240—8—280.	Selection	30 years and below.	A diploma in Engineering preferably with 1 year's experience in the appropriate field OR Completed Artificer/Mechanician/Trade Apprenticeship with 4 years experience	No.	2 years	By promotion failing that by transfer & failing both by direct recruitment	<i>Promotion</i> :— Tradesmen group 'A' with 2 years service in the grade and Tradesmen Group 'B' with 3 years service in the grade and who pass in a qualifying departmental examination.	Do.	Do.

										<p><i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services</p>		
56	Senior Foreman of Laboratory (Selection Grade)	Do.	Rs. 450—Non-25—575—EB—25—650	Not applicable	Not Applicable	No.		By promotion	<p><i>Promotion :</i> Senior Foreman of Laboratory with 3 year's service in the grade</p>	Do.	Do.	
57	Senior Foreman of Laboratory	Do.	Rs. 450—25—575	Selection & below	<p>1. A degree in Science from a recognised University</p> <p>2. At least 10 years experience in ammunition/explosive work</p>	No	2 years	By promotion failing that by transfer and failing both by direct recruitment	<p><i>Promotion :</i> Foreman of Laboratory with 3 years service in the grade</p> <p><i>Transfer :</i> Persons serving in similar equivalent or higher grades in the lower formations of the Defence Services</p>	Do.	Do.	
58	Foreman of Laboratory	Do.	Rs. 335—15—485	Do.	Do.	1. A Degree in Science in a recognised University.	n No	Do.	Do.	<p><i>Promotion :</i> Laboratoryman with 3 years service in the grade</p> <p><i>Transfer :</i> Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.</p>	Do.	Do.

1	2	3	4	5	6	7	8	9	10	11	12	13
59	Laboratoryman	Civilians in Defence Services Class III Non-Gazetted/Non-Industrial/Non-Ministerial	Rs. 250-10-290-15-380.	Selection	30 years & below	1. A Degree in Science from a recognised University 2. At least 5 years experience in Ammunition/explosive laboratory.	No	2 years	By promotion failing that by transfer and failing both by direct recruitment	Promotion :— Laboratory Assistant Grade I with 3 years service in the grade and who, if not completed 20 years service as Laboratory Assistant Grade I/ Grade II, pass in qualifying departmental examination	Class III DPC	Not applicable
60	Laboratory Assistant Grade I	Do.	Rs. 150-5-160-8-240-EB-8-280-10-300	Non-Selection	25 years and below	A degree in Science from a recognised University	No	Do.	75% by departmental promotion. 25% by transfer and failing that by direct recruitment	Promotion :— Laboratory Assistant Grade II with 3 years service in the grade Transfer :— Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.	Do.	Do.

61	Laboratory Assistant Grade II	Do.	Rs. 110-4-150-EB-4-170-5-180-EB-5-200-	Selection	Do.	Matriculation with Science or equivalent	No	Do.	75% by transfer and failing that by direct recruitment 25% by departmental promotion	Promotion :— Ammunition Repair Labourers with 5 years service in the grade and who possess academic qualification of Middle School Standard and who pass in a qualifying departmental examination.	Do.	Do.
			(Non-Matriculates stop at Rs. 154/-)							Transfer :— Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services.		

[File No. CP(A)/2877.]

V. A. VALLIAPARAMPIL, Under Secy.

